



Instructions:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect how you live your life every day? Each question is very important, so try not to miss out on any. You will calculate your score at the end of the test.

Respond to each statement according to the following 1-5 point scale:

- 1 = Very Inaccurate
- 2 = Moderately Inaccurate
- 3 = Neither Accurate nor Inaccurate
- 4 = Moderately Accurate
- 5 = Very Accurate

Begin:

1. _____ I am skilled at organizing people to accomplish many different tasks and objectives.
2. _____ I want to establish and equip new churches and/or ministries.
3. _____ I can easily determine whether a statement is true to Scripture or not.
4. _____ I can clearly and effectively communicate the Gospel to others.
5. _____ I seek to inspire others who are facing difficulties in their faith.

6. _____ I live confidently knowing that God is intimately concerned and involved with my life.
7. _____ I live a simple lifestyle so that I can give a larger portion of my income to The Lord's work.
8. _____ People often ask me my perspective or interpretation of specific passages of Scripture.
9. _____ Others tend to follow my lead.
10. _____ I have great empathy for those who are facing difficult life challenges.
11. _____ I am very protective of the spiritual well-being of others.
12. _____ At times God has given me a message for an individual or group and compelled me to speak it to them.
13. _____ I enjoy doing everyday tasks that support the various ministries of the church.
14. _____ I spend large amounts of time studying the Word of God knowing that my effort will make a difference in someone's life.
15. _____ I often have helpful insights into situations that have not been made clear to others.
16. _____ I can clearly see what needs to be done and implement a plan to make it happen.
17. _____ Cultural boundaries do not hinder my work to expand the kingdom of God.
18. _____ I pay attention to what people say and how they say it, particularly those who teach.
19. _____ I feel a burden of compassion for those who are lost without Jesus.
20. _____ When people are discouraged, I remind them of the power and promises of God found in Scripture.

21. _____ I trust God completely to answer my prayers according to His perfect will.
22. _____ I consistently and joyfully give of my income - often more than a tithe.
23. _____ The Spirit has brought to my mind information that I have been able to use to minister to others effectively.
24. _____ I have a vision for my church or ministry and I know what needs to be done to accomplish it.
25. _____ I see the sick or needy as those who most need the love and comfort that Jesus offers.
26. _____ I love spending time nurturing and guiding others in their faith.
27. _____ There have been occasions that I have received a revelation from the Lord and spoken it to the church.
28. _____ I readily volunteer to help in church when I know it will fill a practical need.
29. _____ I effectively communicate the Bible in ways that influence and motivate others to learn more.
30. _____ I have learned through my experiences in life and can often guide others who are facing similar difficulties or challenges that I have had.
31. _____ I am good at delegating responsibility and trust others to "do their jobs."
32. _____ I can minister to people in different cultures effectively.
33. _____ I am a quick and accurate judge of character.
34. _____ I seek ways to build relationships with non-Christians so that The Lord will use me to share the Gospel with them.
35. _____ I am compelled to challenge and inspire growth in those whose faith is stagnant.

36. _____ I know God will come through even if I don't see any possible solution to my problem.
37. _____ When I give it brings me great joy knowing that more people will be served and touched with the Gospel.
38. _____ I study the Bible regularly in order to share truth with others in and outside the church.
39. _____ I am not afraid to take risks to advance the kingdom of God through my church or ministry.
40. _____ I care deeply about those who are hurting and want to help them navigate through their tough times.
41. _____ I desire to help the wounded and lost find healing and shelter in Jesus Christ.
42. _____ The Lord has spontaneously given me information about an individual that I felt obligated to confront them with in order to restore them to God.
43. _____ I like to serve the Lord "behind the scenes."
44. _____ I am able to explain deep theological truths in ways that even a child can understand them.
45. _____ I often help people by offering Scriptural lessons and principles as solutions to life's various challenges.
46. _____ I like to create ways to make things run efficiently in my life and work.
47. _____ God has given me influence over several different ministries and/or churches.
48. _____ I can readily sense the enemy or a demonic influence in a situation.

49. _____ I love to memorize Scripture to share with those who don't know Jesus as their Savior.
50. _____ I am not afraid to challenge someone if I know it will foster spiritual growth and boldness in their life.
51. _____ I will boldly move forward in a situation if I sense God's calling and provision to do so.
52. _____ I believe I have been blessed financially so that I may be a blessing to the church and her mission to reach the lost and help the poor.
53. _____ I retain most of what I learn and can recall it quickly when the need arises.
54. _____ I can readily identify leaders and love to help them grow in their gifts and abilities.
55. _____ I love to see people through the storms of life and show them the compassion that Jesus did.
56. _____ I care about the church and do all I can to see it grow and be built up in love.
57. _____ God has put in my mind urgent matters that were otherwise unknown that I have announced to the church.
58. _____ I set aside time in my week to help those in need in my church and community.
59. _____ I enjoy communicating the important details of Scripture to others.
60. _____ I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.
61. _____ Details matter to me and I pay special attention to make sure things are done correctly.
62. _____ I am qualified and able to establish and lead a new church or ministry.

63. _____ I can often tell if someone is being deceitful or dishonest before it becomes apparent to others.
64. _____ I love to share what Christ has done in my life and how He has changed me.
65. _____ Others have told me that my words have compelled them to step out and grow in their faith.
66. _____ Even when times are tough, I trust God completely to comfort me and provide for my needs.
67. _____ Stewardship is an important discipline in my daily walk with Christ.
68. _____ I like to share the truth and insights God has shown me with others.
69. _____ People often look to me to lead a group or project.
70. _____ I have been known to "care too much" and help others in their time of need.
71. _____ I long to see each person in the church fulfilling the Great Commission.
72. _____ I have suddenly received a message from God specific to our congregation and shared it for the edification of the entire church.
73. _____ If I recognize a need in the church I simply fill it without being asked.
74. _____ Others have shared that my teaching is helpful and easy to understand.
75. _____ It is humbling to me when someone asks for my guidance, so I take great care to help them.
76. _____ I manage my time wisely.
77. _____ I have a strong desire to raise up leaders and pastors who will equip the church.
78. _____ I have a strong "radar" for false teaching.

79. _____ I am not afraid to plead with people to believe that Christ died for their sin and to confess Him as Lord and Savior.
80. _____ When others are faced with difficult situations, I boldly tell them of the faithfulness of God towards His people.
81. _____ I don't often worry because of my confidence in God's ability and willingness to see me through every circumstance.
82. _____ I seek ways to help others financially and share the love of Christ with them.
83. _____ I am able to relate the truth and realities of the Gospel to all aspects of life.
84. _____ I am not afraid to step up and take charge in a crisis situation.
85. _____ I seek out those who are deemed "lost causes" and aid them in restoring their lives.
86. _____ The Gospel of Jesus Christ is the foundation of my life and ministry.
87. _____ Others have recognized that often God has spoken clearly and directly to them through a message I have shared.
88. _____ I believe there is eternal significance in performing mundane tasks and service.
89. _____ I love discovering how the Gospel is woven throughout the entire Bible as I increasingly spend time in study.
90. _____ I can easily see which plan or strategy is the best one in a given circumstance.
91. _____ My desk or workspace is set up so I can access whatever I need quickly.
92. _____ Other pastors and leaders often come to me for help and guidance.
93. _____ Others have told me that my perceptions or judgments of people, situations, or statements have proved trustworthy.

94. _____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95. _____ If a person or a group is stumbling or deviating from the life God has intended for them, I will speak up and press them to remember and return to joyful life in Christ.
96. _____ I consistently encourage others to trust God in everything.
97. _____ I give generously and without pretense to the ministry of God's people.
98. _____ I can usually recall a Scripture verse or passage that applies to a given situation.
99. _____ I am more "visionary" than detail oriented. I concentrate more on the big picture than the day-to-day particulars.
100. _____ Others have showed appreciation that I have comforted and ministered to them at a low point in their lives.
101. _____ I build others up to be more like Jesus.
102. _____ I can recall times the Lord gave a specific message to His church through me.
103. _____ I find joy in being a helper and assisting others in their ministries.
104. _____ Often the Holy Spirit gives me just the right words to say when I am teaching an individual or group.
105. _____ I can often see through the confusion or conflict in a situation and provide a practical and Scriptural solution to it.

Scoring Instructions:

Write your score (from 1-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. **The highest score for any gift is 35.** The higher the score, the stronger you are in that spiritual gift based on your responses. A score of **29 or higher** in any gift is a strong indicator of the presence of that gift in your life. Scores between **22 and 28** could indicate a spiritual gift in the “seedling” stage, particularly if one or more of your top three scores are in this range.

Scoring Matrix:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi

Gift Codes:



Ad = Administration

Ap = Apostleship

Di = Discernment

Ev = Evangelism

Ex = Exhortation

Fa = Faith

Gi = Giving

Kn = Knowledge

Le = Leadership

Me = Mercy

Pa = Pastor/Shepherd

Pr = Prophecy

Se = Serving/Ministering

Te = Teaching

Wi = Wisdom

29. ____ When I teach the Bible, others are interested and want to learn more.
30. ____ I use my experiences in life to help others facing the same challenges that I have had.
31. ____ When I am in a group, I clearly see how everyone can contribute to accomplish our goal together.
32. ____ I minister to people in different cultures well.
33. ____ I can tell easily if a person is phony or fake.
34. ____ I always look for opportunities to build relationships with non-Christians.
35. ____ I feel God pushing me to inspire those who are not growing in their faith.
36. ____ I know God will come through even if I don't see how He will do it.
37. ____ It makes me happy knowing that when I give to the Church people will be helped and told about Jesus.
38. ____ I study the Bible in order to share its truth with others.
39. ____ I am not afraid to take risks to advance the kingdom of God.
40. ____ I care deeply about those who are hurting and want to help them through their tough times.
41. ____ Relationships are very important to me. I am definitely a "people person."
42. ____ The Lord has spontaneously given me information about someone to confront them and restore them to God.
43. ____ I like to be in the background and have no need of recognition when I serve in the church.
44. ____ I enjoy explaining things to people so that they can grow spiritually and personally.
45. ____ I help people by offering biblical solutions to life's challenges.
46. ____ I organize things so that my life runs more smoothly.
47. ____ I am an influential leader.

48. _____ I can decide quickly if there is an evil or wicked influence in a situation.
49. _____ I memorize Bible verses to share with those who don't know Jesus as their Savior.
50. _____ I am not afraid to challenge someone if I know it will inspire spiritual growth and boldness in their life.
51. _____ I will boldly step out in faith if I sense God is telling me to do something.
52. _____ Even though I give a good portion of what I have to God, He still blesses me with more than I need.
53. _____ I retain most of what I learn and have a good memory.
54. _____ I love to help others grow in their gifts and abilities.
55. _____ I love to help people through the problems of life and show them the compassion that Jesus did.
56. _____ I care about the church and want to see it grow and be built up in love.
57. _____ God has put in my mind important things that were otherwise unknown that I have announced to the church.
58. _____ I set aside time and make an effort to help those in need around me.
59. _____ I hate it when someone uses Bible verses out of context for their own purposes.
60. _____ I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.
61. _____ I care about the details when I am working on something.
62. _____ I am qualified and able to start and lead a new ministry.
63. _____ I can tell if someone is being deceitful or dishonest before anyone else can.
64. _____ I share what Christ has done in my life and how He has changed me.
65. _____ Others have told me that my encouraging words have helped them to step out and grow in their faith.

66. ____ Even when times are tough, I trust that God will comfort me and provide for my needs.
67. ____ I want to make God happy with how I use my money.
68. ____ I like to share the truth God has shown me with others.
69. ____ People look to me to lead a group or project at school or church.
70. ____ I have been known to “care too much” and help others in their time of need.
71. ____ I want to see everyone in the church fulfilling the Great Commission.
72. ____ I have suddenly received a message from God for our church and shared it to them.
73. ____ If I see a need in the church I simply fill it without being asked.
74. ____ I pay attention to the words people use because each word is significant and has meaning.
75. ____ I point people to the Bible when they ask for my advice.
76. ____ I know how to manage my time to get my daily work done.
77. ____ I help to train new leaders around me.
78. ____ I have a strong "radar" for false teaching.
79. ____ I feel that I have to tell my friends about Jesus, especially those who don't go to church.
80. ____ When others are faced with difficult problems, I confidently reassure them of God's faithfulness towards His people.
81. ____ I don't worry because I know God is strong and will help me through every problem.
82. ____ I look for ways to personally help the poor and needy.
83. ____ I can see how the gospel relates to all aspects of life.
84. ____ I am not afraid to step up and take charge in a difficult situation.
85. ____ I look for those who are “outcasts” and help them put their lives back together.

86. ____ The Gospel of Jesus Christ is the most important thing in my life and ministry.
87. ____ Others have said that God has spoken clearly and directly to them through a message I have shared.
88. ____ I believe there is eternal importance in doing ordinary jobs at church.
89. ____ When I study the Bible, I am always finding out new interesting things about the Gospel.
90. ____ I can easily see which plan or strategy will work out the best.
91. ____ My room is always clean and in order.
92. ____ Other leaders come to me for help and guidance.
93. ____ Others have told me I am a good judge of character.
94. ____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95. ____ If I see people stumbling in their faith, I encourage them to remember what God has done and come back to the joy He offers us.
96. ____ I always encourage others to trust God in everything.
97. ____ When I get a paycheck or allowance, the first thing I do is ask God what He wants me to give.
98. ____ I can recall Bible verses to help people in any situation.
99. ____ I concentrate more on the big picture than the small details.
100. ____ Others have said that I have comforted them at a low point in their lives.
101. ____ I build others up to be more like Jesus.
102. ____ I can recall times the Lord gave a specific message to His church through me.
103. ____ I find joy in being a helper and assisting others in their ministries.
104. ____ The Holy Spirit gives me just the right words to say when I am teaching something.

105. _____ I give biblical solutions to confusing or difficult situations.

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